

The out-of-pocket costs shown are for in-network coverage  
**Red/bold indicates new plan**   **Green/bold indicates modification**

**Note: All plans include \$0 copay for in-network medical online visits except HSA, BEP HSA POS and Virtual Primary Care (other than \$0 PCP) plans**

Product Family	Plan	Deductible Single/Family	Coins. %	ECM Single/Family	OOPM Single/Family	Employer Contribution	OV/SPEC/UC/ER	Rx (Includes MOPD 3X-\$10 and contraceptives) Custom Select Drug List unless otherwise indicated
Blue Elect Plus <sup>SM</sup> POS	<b>2024 Blue Elect Plus POS Gold Option 1</b>	\$500/ \$1,000	30%	\$5,000/ \$10,000	\$9,100/ \$18,200	N/A	\$30/\$50/\$50/\$350	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 Blue Elect Plus POS Gold Option 2</b>	\$1,000/ \$2,000	20%	\$5,000/ \$10,000	\$9,100/ \$18,200	N/A	\$30/\$50/\$50/\$250	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 Blue Elect Plus POS Gold Option 3</b>	\$2,000/ \$4,000	20%	N/A	\$7,350/ \$14,700	N/A	\$30/\$50/\$50/\$250	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)
	<b>2024 Blue Elect Plus POS Gold Option 4</b>	\$3,000/ \$6,000	20%	N/A	<b>\$7,350/ \$14,700</b>	N/A	\$30/\$50/\$50/\$250	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)
BCN HMO Fixed Cost <sup>SM</sup>	<b>2024 BCN Fixed Cost Platinum</b>	\$0/ \$0	0%	N/A	\$4,000/ \$8,000	N/A	\$15/\$30/\$30/\$250	\$4/\$15/\$40/\$80/\$200/\$300
	<b>2024 BCN Fixed Cost Gold</b>	\$0/ \$0	0%	N/A	\$8,500/ \$17,000	N/A	\$20/\$50/\$50/\$250	\$15/\$40/\$80/\$100/\$200/\$300
BCN HMO <sup>SM</sup> – without ded.	<b>2024 BCN Platinum Option 1</b>	\$0/ \$0	10%	\$1,000/ \$2,000	\$5,000/ \$10,000	N/A	\$20/\$30/\$35/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Platinum Option 2</b>	\$0/ \$0	20%	\$1,000/ \$2,000	\$6,600/ \$13,200	N/A	\$25/\$35/\$35/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Gold</b>	\$0/ \$0	30%	N/A	<b>\$9,450/ \$18,900</b>	N/A	<b>\$40</b> /\$60/\$60/\$250	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)
BCN HMO <sup>SM</sup> – with ded.	<b>2024 BCN Platinum</b>	\$500/ \$1,000	0%	N/A	\$1,500/ \$3,000	N/A	\$20/\$30/\$35/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN PCP Focus Platinum</b>	\$500/ \$1,000	0%	N/A	\$1,500/ \$3,000	N/A	\$20/\$30/\$35/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Gold Option 1</b>	\$500/ \$1,000	20%	\$5,000/ \$10,000	\$9,100/ \$18,200	N/A	\$30/\$50/\$50/\$350	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)
	<b>2024 BCN Gold Option 2</b>	\$1,000/ \$2,000	20%	\$3,500/ \$7,000	\$8,150/ \$16,300	N/A	\$20/\$40/\$50/\$250	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)
	<b>2024 BCN PCP Focus Gold Option 2</b>	\$1,000/ \$2,000	20%	\$3,500/ \$7,000	\$8,150/ \$16,300	N/A	\$20/\$40/\$50/\$250	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)

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Product Family	Plan	Deductible Single/Family	Coins. %	ECM Single/Family	OOPM Single/Family	Employer Contribution	OV/SPEC/UC/ER	Rx (Includes MOPD 3X-\$10 and contraceptives) Custom Select Drug List unless otherwise indicated
BCN HMO <sup>SM</sup> with ded., cont.	<b>2024 BCN Gold Option 3</b>	\$1,500/ \$3,000	20%	\$2,500/ \$5,000	\$8,150/ \$16,300	N/A	\$20/\$40/\$50/\$250	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN PCP Focus Gold Option 3</b>	\$1,500/ \$3,000	20%	\$2,500/ \$5,000	\$8,150/ \$16,300	N/A	\$20/\$40/\$50/\$250	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Gold Option 4</b>	\$2,000/ \$4,000	20%	\$2,000/ \$4,000	\$9,100/ \$18,200	N/A	\$20/\$40/\$50/\$150	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN PCP Focus Gold Option 4</b>	\$2,000/ \$4,000	20%	\$2,000/ \$4,000	\$9,100/ \$18,200	N/A	\$20/\$40/\$50/\$150	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Gold Option 5</b>	\$2,500/ \$5,000	20%	\$2,000/ \$4,000	\$7,350/ \$14,700	N/A	\$30/\$50/\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN PCP Focus Gold Option 5</b>	\$2,500/ \$5,000	20%	\$2,000/ \$4,000	\$7,350/ \$14,700	N/A	\$30/\$50/\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Gold Option 6</b>	\$3,000/ \$6,000	20%	\$3,000/ \$6,000	\$8,150/ \$16,300	N/A	\$30/\$50/\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN PCP Focus Gold Option 6</b>	\$3,000/ \$6,000	20%	\$3,000/ \$6,000	\$8,150/ \$16,300	N/A	\$30/\$50/\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Gold Option 7</b>	\$4,000/ \$8,000	10%	\$3,000/ \$6,000	\$9,100/ \$18,200	N/A	<b>\$20/\$40</b> /\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN PCP Focus Gold Option 7</b>	\$4,000/ \$8,000	10%	\$3,000/ \$6,000	\$9,100/ \$18,200	N/A	<b>\$20/\$40</b> /\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Silver</b>	\$5,000/ \$10,000	30%	N/A	\$9,100/ \$18,200	N/A	\$40/\$60/\$60/\$350	\$15/\$40/\$80/\$150/20%(\$300)/20%(\$500)
	<b>2024 BCN PCP Focus Silver</b>	\$5,000/ \$10,000	30%	N/A	\$9,100/ \$18,200	N/A	\$40/\$60/\$60/\$350	\$15/\$40/\$80/\$150/20%(\$300)/20%(\$500)
BCN Virtual Primary Care <sup>SM</sup> HMO	<b>2024 BCN Virtual Primary Care Platinum</b>	\$500/ \$1,000	0%	N/A	\$4,000/ \$8,000	N/A	\$0*/\$0/\$30/\$30/\$150	\$6/\$25/\$60/\$80/20% (\$200)/20% (\$300)
	<b>2024 BCN Virtual Primary Care Gold Option 1</b>	\$1,000/ \$2,000	30%	N/A	\$9,100/ \$18,200	N/A	\$0*/\$0/\$60/\$60/\$150	\$5/\$20/\$80/\$150/20% (\$300)/20% (\$500)
	<b>2024 BCN Virtual Primary Care Gold Option 2</b>	\$2,000/ \$4,000	30%	\$4,000/ \$8,000	\$9,100/ \$18,200	N/A	\$5*/\$5/\$60/\$60/\$150	<b>\$5/\$20</b> /\$80/\$150/20% (\$300)/20% (\$500)
	<b>2024 BCN Virtual Primary Care Silver</b>	\$8,000/ \$16,000	20%	N/A	<b>\$9,450/ \$18,900</b>	N/A	\$10*/\$10/\$60/\$60/\$350	\$15/\$40/\$80/\$150/20% (\$300)/20% (\$500)

\*Virtual primary care visit copay

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### HSA Plans

\* Aggregate deductible and out-of-pocket maximum

\*\* Embedded deductible and out-of-pocket maximum

Product Family	Plan	Deductible Single/Family	Coins. %	ECM Single/Family	OOPM Single/Family	Employer Contribution	OV/SPEC/UC/ER	Rx (Includes MOPD 3X-\$10 and contraceptives) Custom Select Drug List unless otherwise indicated
BCN Routine Care <sup>SM</sup> HMO	<b>2024 BCN Routine Care Silver</b>	\$4,000/ \$8,000	30%	N/A	\$9,100/ \$18,200	N/A	\$30/ded+coin/\$30/ded+coin	\$6/\$25/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN Routine Care Bronze</b>	<b>\$9,450/ \$18,900</b>	0%	N/A	<b>\$9,450/ \$18,900</b>	N/A	\$40/ded/\$40/ded	\$15/\$40/deductible
BCN HRA <sup>SM</sup> HMO	<b>2024 BCN HRA Platinum Option 1</b>	\$1,500/ \$3,000	20%	\$500/ \$1,000	\$6,350/ \$12,700	\$750	\$20/\$40/\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN HRA Platinum Option 2</b>	\$2,000/ \$4,000	20%	\$500/ \$1,000	\$6,350/ \$12,700	\$1,000	\$20/\$40/\$50/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN HRA Gold Option 1</b>	\$3,000/ \$6,000	20%	N/A	\$9,100/ \$18,200	\$100	\$30/\$50/\$50/\$150	\$6/\$25/\$50/\$80/20%(\$200)/20%(\$300)
	<b>2024 BCN HRA Gold Option 2</b>	\$4,000/ \$8,000	20%	N/A	\$9,100/ \$18,200	\$300	\$30/\$60/\$60/\$150	\$6/\$25/\$60/\$80/20%(\$250)/20%(\$350)
	<b>2024 BCN HRA Platinum Option 3</b>	\$5,000/ \$10,000	20%	N/A	\$6,350/ \$12,700	\$2,500	\$20/\$40/\$50/\$150	\$6/\$25/\$50/\$80/20% (\$200)/20% (\$300)
	<b>2024 BCN HRA PCP Focus Platinum Option 3</b>	\$5,000/ \$10,000	20%	N/A	\$6,350/ \$12,700	\$2,500	\$20/\$40/\$50/\$150	\$6/\$25/\$50/\$80/20%(\$200)/20%(\$300)
Blue Elect Plus HSA <sup>SM</sup> POS	<b>2024 Blue Elect Plus HSA POS Gold Option 1*</b>	<b>\$1,600/ \$3,200</b>	20%	N/A	<b>\$4,500/ \$9,000</b>	\$0	Deductible/coinsurance	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	<b>2024 Blue Elect Plus HSA POS Gold Option 2*</b>	<b>\$2,500/ \$5,000</b>	0%	N/A	<b>\$4,500/ \$9,000</b>	\$0	Deductible	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)
	<b>2024 Blue Elect Plus HSA POS Silver**</b>	<b>\$3,200/ \$6,400</b>	20%	N/A	<b>\$7,500/ \$15,000</b>	\$0	Deductible/coinsurance	\$6/\$25/\$60/\$80/20% \$200)/20%(\$300)
	<b>2024 Blue Elect Plus HSA POS Bronze**</b>	<b>\$7,500/ \$15,000</b>	0%	N/A	<b>\$7,500/ \$15,000</b>	\$0	Deductible	Deductible

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BCN HSA <sup>SM</sup> HMO	2024 BCN HSA Gold Option 1*	<b>\$1,600/ \$3,200</b>	20%	N/A	<b>\$4,500/ \$9,000</b>	\$0	Deductible/ coinsurance	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)	
	2024 BCN HSA Gold Option 2*	<b>\$2,500/ \$5,000</b>	0%	N/A	<b>\$4,500/ \$9,000</b>	\$0	Deductible	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)	
	2024 BCN HSA Gold Option 3**	<b>\$3,200/ \$6,400</b>	0%	N/A	<b>\$3,200/ \$6,400</b>	<b>\$0</b>	Deductible	<b>Deductible</b>	
	2024 BCN HSA Silver Option 1**	<b>\$3,200/ \$6,400</b>	20%	N/A	<b>\$7,500/ \$15,000</b>	\$0	Deductible/ coinsurance	\$6/\$25/\$60/\$80/20%(\$200)/20%(\$300)	
	2024 BCN HSA Silver Option 2**	\$4,000/ \$8,000	10%	N/A	\$7,050/ \$14,100	\$0	Deductible/ coinsurance	\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)	
	2024 BCN HSA Silver Option 3**	\$4,500/ \$9,000	0%	N/A	<b>\$7,000/ \$14,000</b>	\$0	Deductible	<b>\$15/\$40/\$80/\$100/20%(\$200)/20%(\$300)</b>	
	2024 BCN HSA Bronze**	<b>\$7,500/ \$15,000</b>	0%	N/A	<b>\$7,500/ \$15,000</b>	\$0	Deductible	Deductible	
	2024 BCN HSA PCP Focus Bronze**	<b>\$7,500/ \$15,000</b>	0%	N/A	<b>\$7,500/ \$15,000</b>	\$0	Deductible	Deductible	
Healthy Blue Living <sup>SM</sup> HMO	2024 BCN Healthy Blue Living Platinum	E	\$500/ \$1,000	0%	N/A	\$2,000/ \$4,000	N/A	<b>\$10</b> /\$30/\$35/\$150	\$4/\$15/\$40/\$80/20%(\$200)/20%(\$300)
		S	\$1,250/ \$2,500	20%	N/A	\$4,000/ \$8,000	N/A	<b>\$20</b> /\$40/\$50/\$150	\$6/\$25/\$50/\$80/20%(\$200)/20%(\$300)
	2024 BCN Healthy Blue Living Gold Option 1	E	\$1,000/ \$2,000	20%	\$3,500/ \$7,000	\$8,150/ \$16,300	N/A	\$30/\$40/\$50/\$150	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
		S	\$3,000/ \$6,000	30%	\$4,000/ \$8,000	\$8,150/ \$16,300	N/A	\$40/\$60/\$60/\$250	\$15/\$40/\$60/\$80/20%(\$200)/20%(\$300)
	2024 BCN Healthy Blue Living Gold Option 2	E	\$1,500/ \$3,000	20%	\$2,500/ \$5,000	\$6,600/ \$13,200	N/A	\$30/\$40/\$50/\$150	\$6/\$25/\$50/\$80/20%(\$200)/20%(\$300)
		S	\$4,000/ \$8,000	30%	N/A	\$6,600/ \$13,200	N/A	\$40/\$60/\$60/\$250	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
	2024 BCN Healthy Blue Living Gold Option 3	E	\$2,000/ \$4,000	20%	\$1,000/ \$2,000	\$6,600/ \$13,200	N/A	\$30/\$40/\$50/\$150	\$10/\$30/\$60/\$80/20%(\$200)/20%(\$300)
		S	\$4,000/ \$8,000	30%	\$2,000/ \$4,000	\$6,600/ \$13,200	N/A	\$40/\$60/\$60/\$250	\$15/\$40/\$60/\$80/20%(\$200)/20%(\$300)